

Growing a safer, cleaner, healthier future for everyone, every day

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Global Executive Board Advisor
Chair and President of Asia Pacific
Halma plc

Halma

Our Purpose

Halma is a group of companies with a shared purpose to grow a

safer, cleaner, healthier future for
everyone, every day.

Halma numbers

50

years of sustainable value creation

Compound annual
growth rate since 1972

Revenue **15%**

Profit before Tax
17%

Around **50** businesses operating globally
128 years of history and over **50** years as plc
43 consecutive years of dividend growth of 5% or more
London Stock Exchange listed and member of the **FTSE 100**
£8bn+ market capitalisation
140+ acquisitions

Why ESG matter so much today?

Climate Change

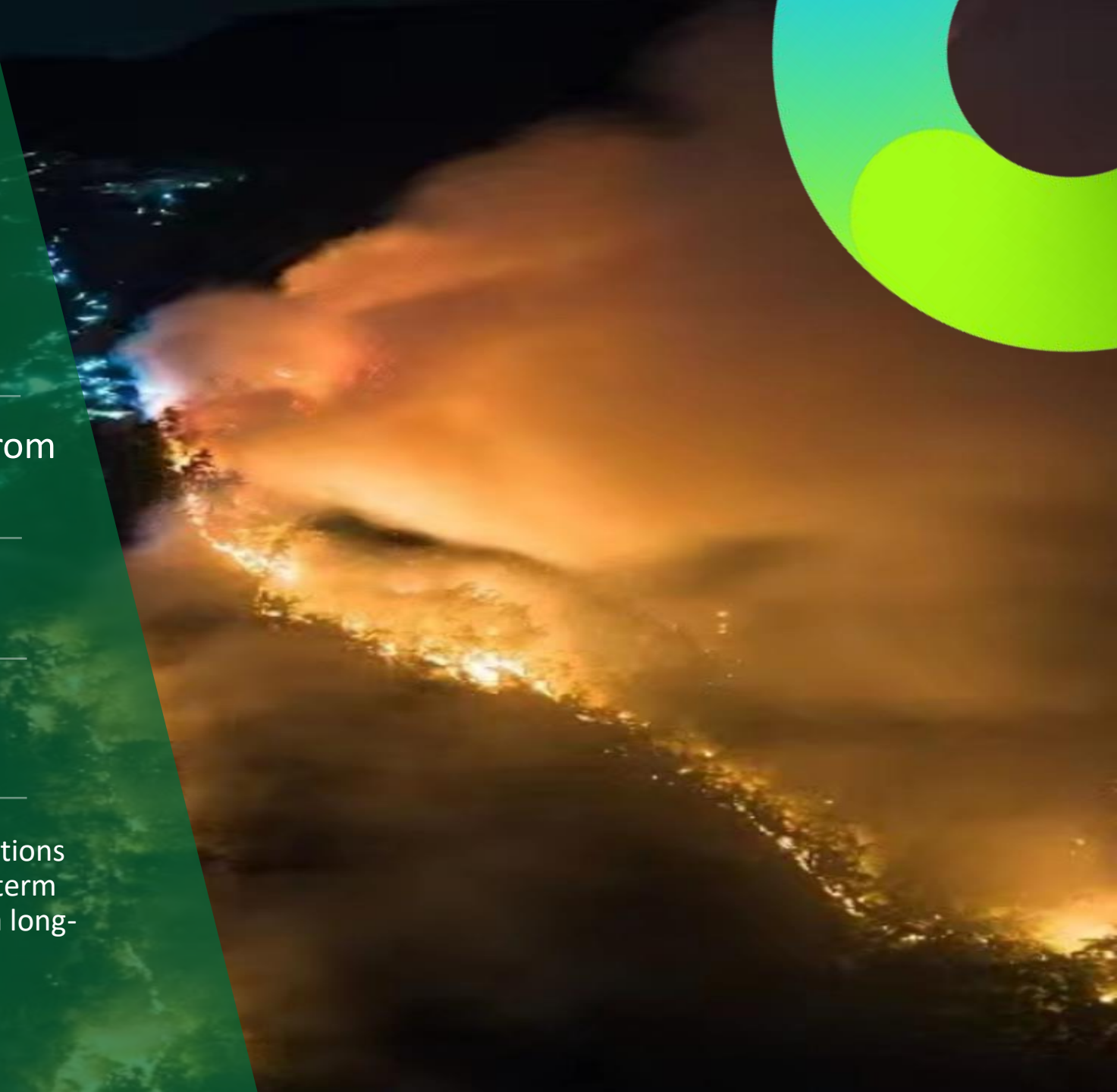
Life-critical resources increasing demand, from water security to energy and food shortage

Covid

Geographic tensions

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Which means the corporate need to deal with the relations with environment, with society, and the issue of long-term governance, with the aim to growing healthily and in a long-term way.

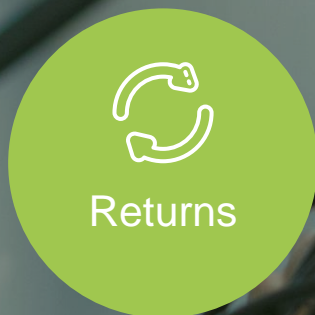


ESG for Halma...

Around **two-thirds of FY21/22 revenue** supported broad aims of four UN SDGs (3,6,9 and 11)



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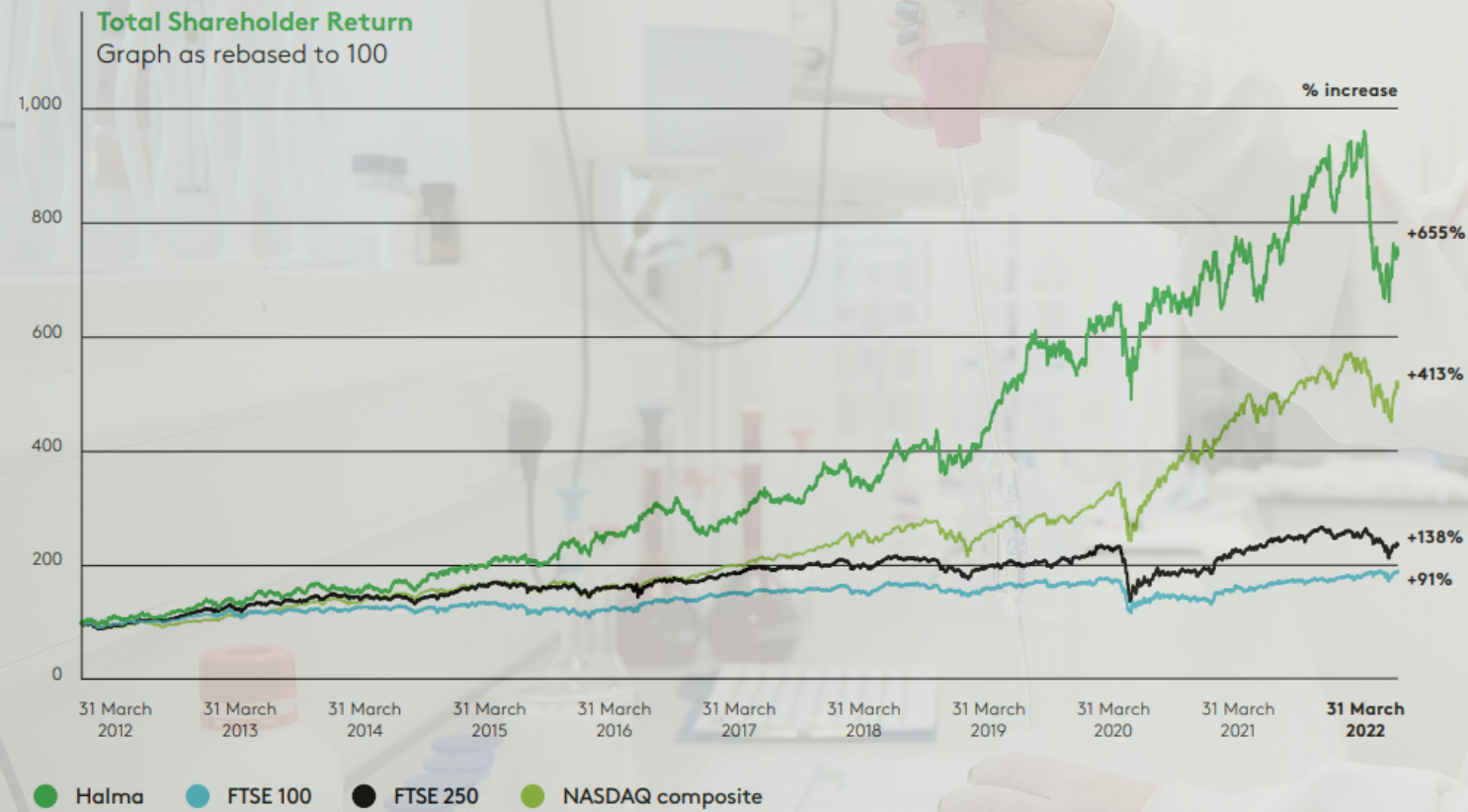


= Value

Relevant SDGs

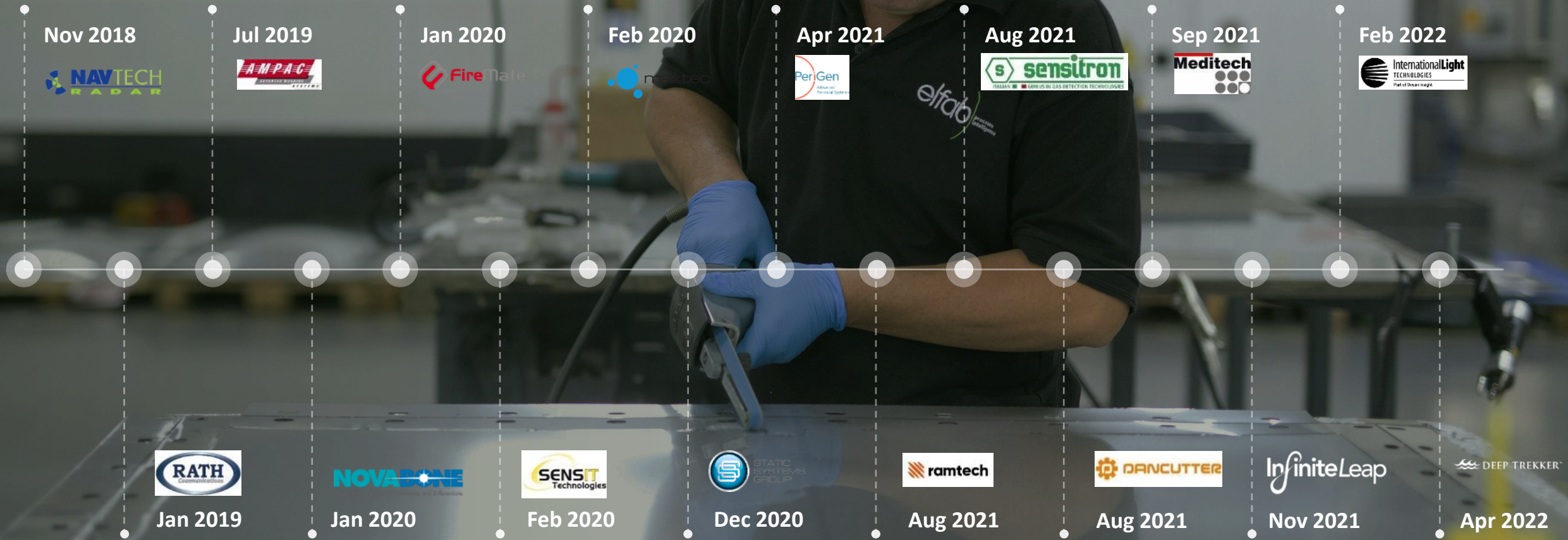


Long-term sustainable value creation



ESG for Halma...

Purpose-aligned M&A



ESG for Halma...

Attract Talent



How to maximize Positive Impact?

Key Sustainability Objectives (KSOs)

- Climate change:

Scope 1 & 2 carbon emissions:

- Net Zero by 2040

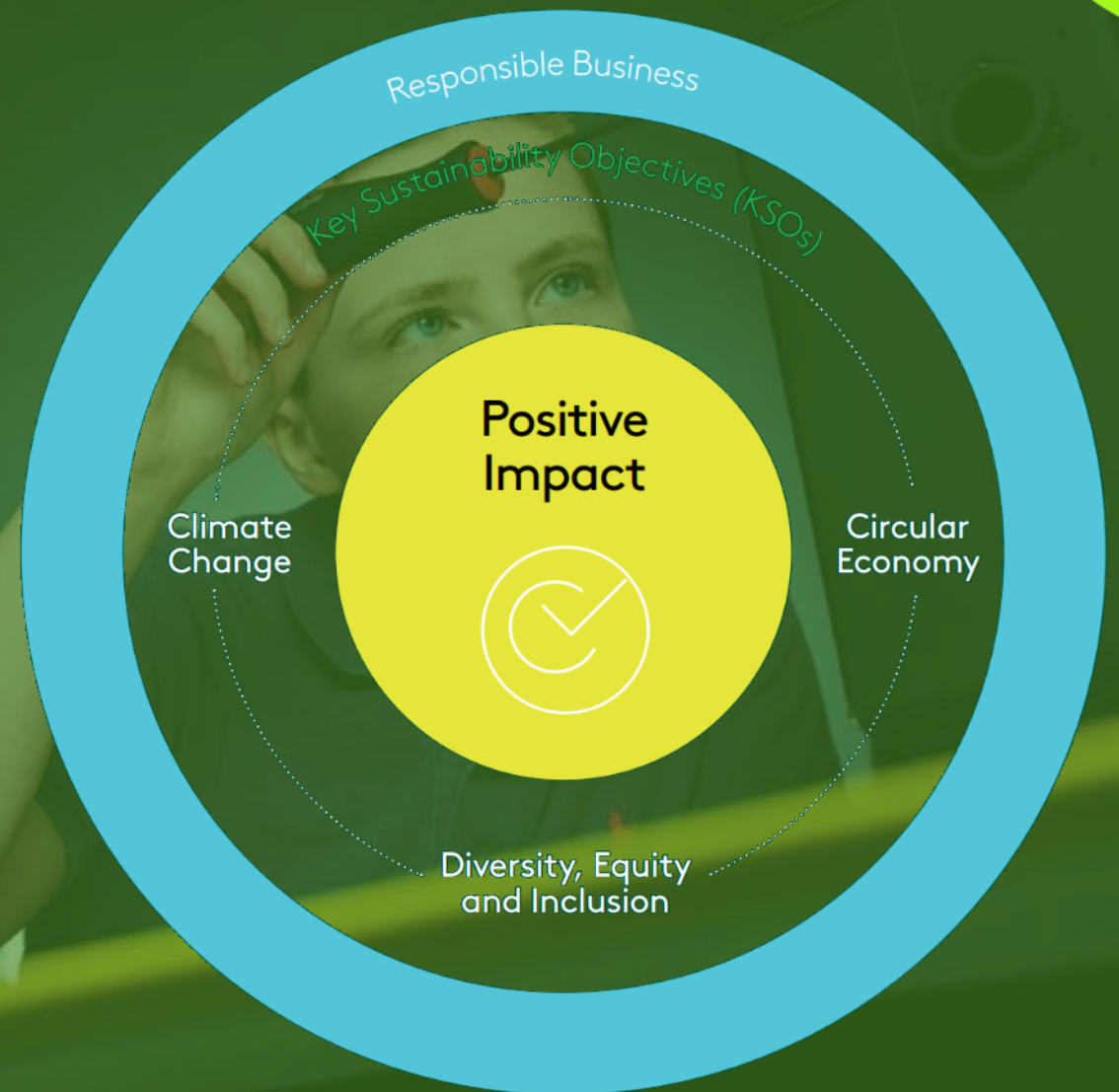
- 1.5-degree aligned interim 2030 target

- DEI:

Targets set for all our company boards to be within a 40-60% gender balanced range by 31 March 2024. Increased from 22% FY21 to 26% FY22.

- Circular Economy:

Designing out waste and pollution and incorporating reuse and recycled materials within products where feasible.



Executive Remuneration aligned with ESG target



Our ESG Impact

Increasing demands on

life-cr

resources

1. Recycle
Used aluminium is collected for recycling.



2. Grade
The Separator™ grades the aluminium with speed and precision.

3. Reuse
Aluminium is sorted and ready for recycling.

ritical

Halma's long-term growth drivers

Global efforts to address
climate
waste and pollution

Renewable energies such as wind power are an important part of decarbonising our economy and slowing climate change.

Despite the short-term shocks to the energy market caused by supply shortages, the long-term trend is towards moving away from fossil fuels to greener alternatives, and demand is increasing rapidly.

With the growing need for wind power and improved technology, wind turbines are getting bigger and more efficient. At more than 300 ft above ground, often in remote locations, the wind flows more freely, with fewer obstructions on the earth's surface such as trees and buildings.

But this presents new safety challenges. To help address this, three Halma companies – Apollo, STI and Firetrace – are playing an important role in keeping wind turbines and workers safe and secure.

Apollo's high-quality fire detectors help wind turbine operators monitor their assets and provide the exact location of any potential fire, to minimise damage and disruption.

\$95 billion

The global wind turbine market is expected to double in size by 2028

Interlocking systems by STI, part of SPS Group, create safe working conditions for a turbine's maintenance crew. The safety key system ensures that wherever the workers find themselves within the turbine – in either starting or shutting down operations – they can be reassured that they are protected.

Firetrace manufactures automatic fire detection and suppression systems, stopping small fires where they start. This fast-acting technology limits the damage caused by a fire and reduces the subsequent downtime. By adding this technology to wind turbines, operators can build an extra layer of protection to help extinguish fires at the source before they can cause serious harm.

Together these Halma companies are helping to ensure the energy transition over the next decade, protecting the infrastructure we need to move away from fossil fuels towards cleaner renewable energy.

6.7%

Wind power as part of the global energy mix in 2021



change,

1. Detect
Fire is detected in the wind turbine.



2. Activate
The Firetrace system is activated.



3. Suppress
The suppressing agent is released and puts out the fire.



Strategic Report



Our Impact

HYDREKA
A Halma company

GIVING PRODUCTS
MULTIPLE LIVES



**Ocean
Insight**



PROTECTING OUR PLANET'S
RESOURCES



FIRETRACE
International
Creating a safer world together

STI **apollo**

SECURING THE
ENERGY TRANSITION



FORTRESS



HELPING CUSTOMERS REDUCE
THEIR CARBON FOOTPRINT

«« Our Impact »»




 MAKING THE AIR WE BREATHE CLEANER



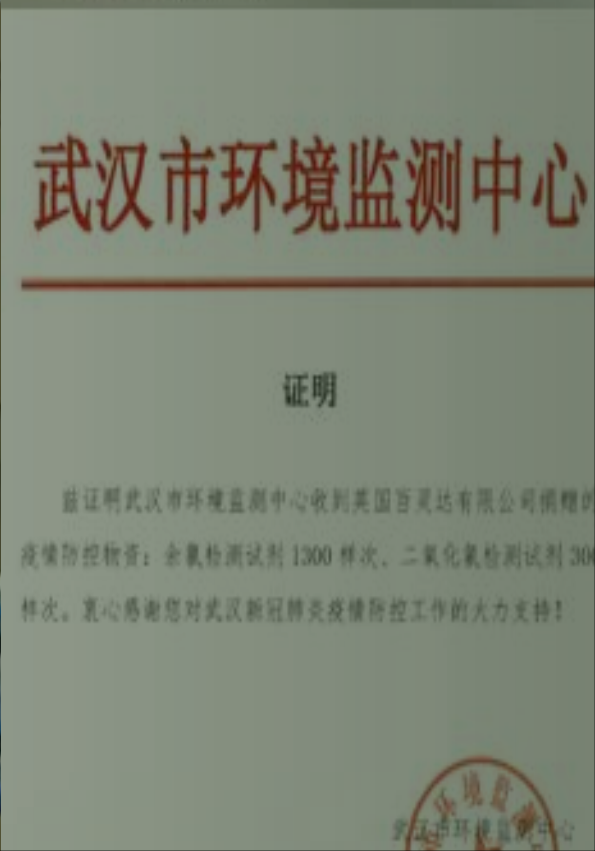
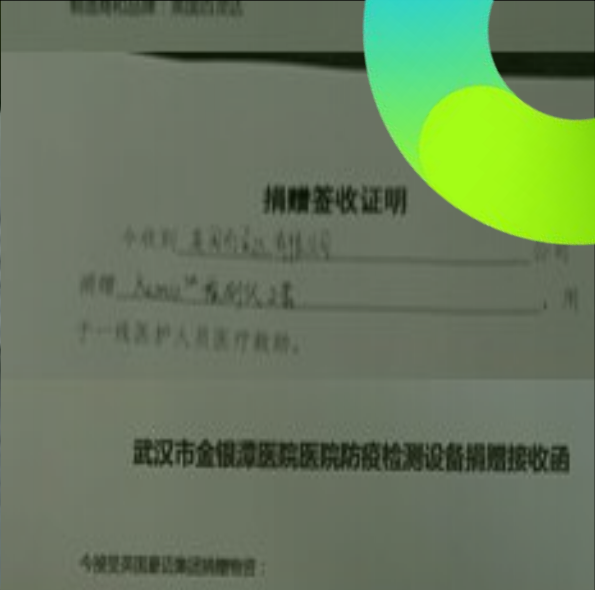
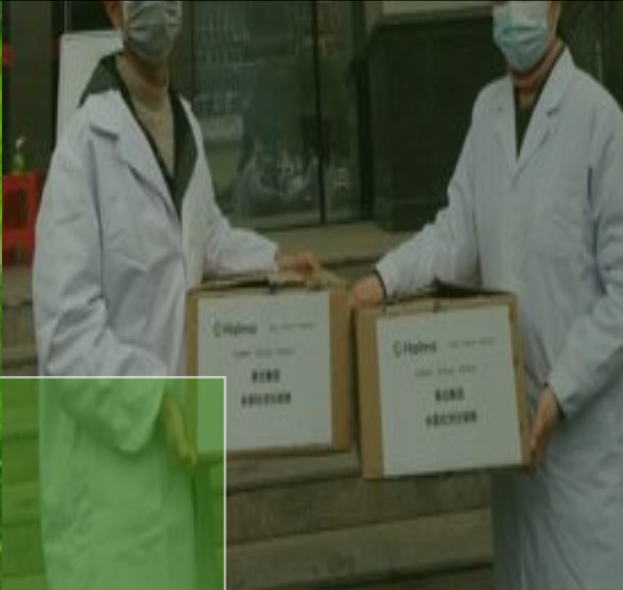
 IMPROVING THE EYESIGHT OF MILLIONS EACH YEAR



 REAL-TIME SOLUTIONS TO REDUCE WASTEWATER POLLUTION



 HELPING PATIENTS BREATHE COMFORTABLY



APAC, especially China market ESG response



捐赠签收证明

今收到 美国百灵达有限公司
捐赠 Halma 系列产品
于一线医护人员医疗救助。

武汉市金银潭医院医院防疫检测设备捐赠接收函

今接受美国百灵达公司捐赠物资：

武汉市环境监测中心

证明

兹证明武汉市环境监测中心收到美国百灵达有限公司捐赠的
疫情防控物资：余氯检测试剂 1300 样次，二氧化氯检测试剂 300
样次。衷心感谢您对武汉新冠肺炎疫情防控工作的大力支持！



APAC, especially China market ESG response

More URBAN



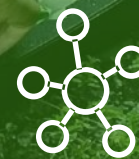
Fire detection,
elevator safety,
security sensors

More GREEN



Water treatment,
Environmental monitoring,
Spectroscopy & Photonics

More ADVANCED



Leading-edge tech,
Digital, Intelligence
solutions